

Dr S E Gumede

nGAP/UCDP Approved on the 25th of February 2021



ANNEXURE D: NARRATIVE REPORT PER nGAP POST

Universities are requested to duplicate this template for each Phase and nGAP post

Section 4: Mentor Report

Progress Report / Mentor Report for Ms Cleopatra Moipone Matli (NGAP lecturer)

Completed by Professor Tennyson Mgutshini

Date of Report:- 03/09/2020

Please provide a detailed report of interactions with the nGAP lecturer, support provided, challenges that have been encountered and how they have been addressed, progress that the nGAP lecturer is making on the trajectory towards becoming an established academic at the university etc.:

This submission represents a report of progress made in relation to the ongoing mentoring between Ms Cleopatra Moipone Matli (NGAP lecturer) and myself (Professor Tennyson Mgutshini) as her assigned NGap mentor. Since the last reporting period which ended late 2019, Ms Matli has made significant progress and in fact achieved and surpassed the terminal requirements of her Ngap contract. As of April / May 2020 She formerly graduated from her master's degree. This represents an extraordinary achievement and confirmed compliance with the agreed performance terms of her NGap contract with the University. Beyond completing her Masters degree, Cleopatra and I have continued to engage consistently in pursuit of other key scholarly achievements. To date, Cleopatra and myself have met at least once a month to review her progress and for support with developmental issues, throughout the year. We have a hybrid communication model and engage via face-to-face engagements, email and telephone conversations And in more recent months, communication has

largely been through online options as a result of the restrictions placed on us by COVID-19 social distancing protocols . Even so, substantial progress is being made and our mentorship meetings have focused on (i) career conversations (ii) providing support and guidance with development of research and general scholarship competencies.

Since March 2020, Cleopatra has been attending the Durban University of Technology predoctoral mentorship program and is working on her doctoral proposal as per the terms of the pre-doctoral programme. She is an active member of the cohort and has negotiated an exceptional and novel research focus. Our plans have indicated that she should be completing her doctoral proposal by year-end 2020. She is also currently working on developing a manuscript for publication of outputs from her Masters dissertation. A draft of the manuscript has been submitted to me and Cleopatra is working on corrections as per my feedback. The plan is to offer continued support and guidance with this process. Cleopatra continues to manage competing workload priorities well but it is my view that there is scope for some review of current teaching workload to allow her greater opportunity to focus more specifically on the completion of her Doctoral proposal.

Narrative Report Prepared by Professor Tennyson Mgutshini



Prof Tennyson Mgutshini

Signature: nGAP Mentor

Date: 03/09/2020